



Wilder Engagement Officer (Brecon)

JOB DESCRIPTION

Team:	Conservation Team
Responsible to:	Wilder Engagement Manager
Work base:	WTSWW Brecon Office. Post requires travel across Brecon and the surrounding area (including the upper reaches of the South Wales Valleys), as well as occasional travel across the South & West Wales region.
Hours:	0.8 FTE (28 hours per week)
Salary:	£19,588 (£24,485 pro rata)
Contract:	Permanent

CONTEXT

The Wildlife Trust of South & West Wales (WTSWW) is the largest charitable organisation working exclusively on all aspects of wildlife conservation in South and West Wales. We have a vision where wildlife is abundant, resilient and secure, creating a Wilder Wales for both wildlife and people.

A key element of our strategy to achieve this vision includes 'Goal 2: Action with People' which aims to help bring wildlife back by empowering people to take meaningful action for nature, and to create an inclusive society where nature matters.

To help accomplish this, the *Team Wilder* approach is being developed. Team Wilder focuses on using the methods of community organising to create a network of individuals who are taking action for nature. We support communities by providing inspiration and guidance, listening to community needs, and helping them gain knowledge and confidence which enables them to make a positive contribution to nature's recovery.

JOB PURPOSE

As Wilder Engagement Officer, you will support the Wilder Engagement Manager with the development and delivery of Team Wilder at WTSWW. Your role will focus on delivering high-quality, inspiring, nature-related engagement through advice, activities, and resources to communities in Brecon and the surrounding area.



You will provide ongoing support to individuals, communities and groups to empower them to take meaningful action for nature. This includes, but is not limited to, facilitating development of ideas, providing wildlife / habitat advice and training, assisting with funding opportunities, and linking communities together for peer support and partnership projects. As well as working with existing communities, you will also work to identify and pursue opportunities to work with new communities, including focusing on those with limited engagement with nature.

Partnership working will be essential, and you will develop good working relations with external organisations, Local Authorities, other conservation bodies, and voluntary organisations to support the communities you work with.

Through your work, communities in and around Brecon will be inspired and empowered to act, creating and saving wild spaces for nature and helping towards nature's recovery.

MAIN RESPONSIBILITIES

- To be the key contact for members of the community wishing to engage with the Trust.
- Provide support to individuals, communities and groups to empower them to take meaningful action for nature – facilitating development of ideas, providing wildlife / habitat advice, assisting with funding and training opportunities, and linking communities and organisations together for peer support and partnership projects.
- Identify and pursue opportunities to work with new communities, including focusing on those with limited engagement with nature.
- Build and maintain positive relationships with external organisations, particularly those delivering community engagement in the area, by attending relevant meetings and events such as Local Nature Partnerships and Brecon Conservation Advisory Committee.
- Organise and deliver traditional engagement activities such as events, guided walks and talks, and support the delivery of Brecon Wildlife Watch group.
- Liaise with, and support, Brecon Local Group as well as other local specialist wildlife interest groups such as Brecon Swift Group, as necessary.
- Maintain the Brecon social media account(s) and produce blog posts, newsletters, and articles for various outlets, as necessary, to promote Brecon and wider Trust activities.
- Ensure the smooth running and maintenance of the Brecon office, in conjunction with other Brecon-based staff.
- Support the Brecon-based Reserves Officer, on occasion, with volunteer engagement and reserve tasks (where H&S dictates).
- Support other members of Team Wilder and the delivery of WTSSWW engagement events and activities, as required.

GENERAL RESPONSIBILITIES

- Report, as required, on progress to line manager, including the collection of data, evaluations and communications and reporting for various project targets.
- Ensure health and safety checks are completed in the Brecon Office, as required.



- Work with due regard to Health and Safety, the General Data Protection Regulations, Safeguarding, and other policies and procedures of the Trust.
- Champion the #TeamWilder approach, sharing skills, experience, knowledge and learning about community organising throughout WTSWW and the whole Wildlife Trusts movement.
- Champion inclusion and diversity throughout all work both internally and externally.
- Maintain relationships with WTSWW team members, other Wildlife Trusts and external organisations by attending relevant meetings, training and events, as necessary.
- Support other areas of Trust work and undertake tasks commensurate to this position, as reasonably requested.
- Occasionally work flexible hours according to the needs of the role, including weekends and unsociable hours, as reasonably requested.

All staff are ambassadors for the organisation both internally and externally and are expected to act in a professional manner at all times. Staff are required to abide by WTSWW's organisational rules, policies and procedures as laid down in the WTSWW staff handbook, adopt environmentally friendly working practices, set and maintain high personal standards of efficiency and customer care, and foster a 'can do' culture based on ownership, initiative, teamwork and exchange of information.



JOB SPECIFICATION

	Essential	Desirable
Personal Qualities		
Passion and enthusiasm for wildlife / conservation and for engaging communities in nature.	✓	
Positive, creative, and resilient – self-motivated and flexible in approach, open to new ideas / learning.	✓	
Willingness to work flexible hours when the work requires.	✓	
Warm and approachable with the ability to establish trust and build strong relationships with diverse audiences.	✓	
Ability to listen, absorb and allow effective conversation.	✓	
Ability to work with a diverse range of people and groups from different backgrounds.	✓	
Experience		
A minimum of two years' experience working / volunteering in the conservation sector.	✓	
Experience in engaging diverse audiences with nature / wildlife, including developing and delivering a range of activities / programmes.	✓	
Experience of working, and developing positive relationships with, community and voluntary groups / individuals.	✓	
Experience of providing wildlife / habitat advice to individuals / stakeholders.		✓
Experience of working collaboratively.	✓	
Experience in developing strong relationships with organisations and/or statutory agencies.		✓
Experience of working with and supporting community members to develop projects and enable change.		✓
Knowledge, Skills & Competencies		
Ecological degree or equivalent.		✓
Knowledge of habitat management and nature conservation, particularly relevant to Wales and the local area.		✓
Welsh language speaker.		✓
Driving licence and access to own vehicle.	✓	
Ability to work effectively as part of a team, as well as on own initiative and with a high degree of autonomy.	✓	
Ability to work with a diverse range of people and groups from different backgrounds.	✓	
Excellent organisational skills able to prioritise and manage a varied workload.	✓	
Excellent communicator, comfortable with public speaking and delivering events / training.	✓	
High level of IT competence, including use of social media.	✓	
An understanding of the barriers to community involvement and how they may be overcome.		✓
Basic knowledge of health and safety, including safeguarding and risk assessments.	✓	
Knowledge of, and commitment to, equal opportunities.	✓	



GENERAL TERMS & CONDITIONS

Hours of Work: Part-time 28 hours per week with use of flexi hours (within reason, to suit your personal circumstances). Some evening or weekend working may be required for which time off in lieu will be given.

Place of work: Office base in Brecon, as well as a flexible approach to home working (within reasonable range). Post requires travel across Brecon and the surrounding area, including the upper reaches of the South Wales Valleys. Some travel may also be required across the South & West Wales, including to the Trust's main office in Tondy, Bridgend. Mileage expenses are paid @40p per mile and car-sharing is encouraged wherever possible.

Duration of post: This post is a permanent post and is subject to a 6-month probationary period in order to assess suitability for the role.

Holidays: 20 days (pro rata'd), plus Bank Holidays, and approximately 3-5 specified days between Christmas and New Year when the offices shut down for a rest period.

Pension: The Trust operates an auto-enrolment compliant pension scheme. Details are set out in the staff handbook.

We give our staff the opportunity to use two workdays a year to volunteer for other teams within our Wildlife Trust or for another organisation. Many staff use this opportunity to volunteer on Skomer Island. We also offer the opportunity for staff to improve their Welsh Language skills by attending training courses in work time where appropriate. We encourage staff to work together across different teams and contribute to the development of the Trust as a whole through working groups including Wellbeing and EDI. Staff also enjoy a 10% discount at the café and shop at the Welsh Wildlife Centre.

